

DISCIPLINE

The WONDERWORKS Early Childhood Center approach to discipline is to make it a positive rather than a punitive learning experience. Our goal is to guide children to acceptable behavior and self-control through established limits in keeping with a safe and nurturing environment for all the children in our care.

Corporal punishment is never appropriate and will not be used at WONDERWORKS Early Education Center. When a child's behavior is unacceptable, they will be encouraged to find alternative ways to express themselves. "Time out" will be provided only when a child's behavior represents a danger to himself, herself or to others. At specific stages in a young child's development, hitting, pushing, and biting are age appropriate behaviors, which are innate mechanisms. Children act out of instinct to protect or defend themselves. Our desire is to teach children positive, acceptable ways to deal with these normal feelings of fear, anger, fatigue, determination, sadness, frustration, elation, and excitement. However, children whose behavior endangers others will be supervised via segregation. When we experience a situation in which a child is having difficulty coping with our school program, and we feel cannot be handled within our school system, we will do the following:

- Ask the parents or guardian to come in for a conference at a mutually convenient time. (We do not discuss a child's behavior in front of the child.)
- Allow the parent or guardian to hear feedback from the child's teacher and the WONDERWORKS Early Childhood director.
- Encourage the parents to discuss the situation with the child's teachers and director, and determine a mutual agreement on a course of action.
- If necessary, we will provide parents with a list of professional resources (not affiliated with WONDERWORKS Early Childhood Center) to deal with the issues involved; such as behavioral problem may affect a child's ability to concentrate or leads to uncontrollable anger.
- Continue with the child's schooling, unless the issues cannot be resolved within an appropriate time, cause disruption of the school program, or harm another child or teacher. At that time we will ask the parent or guardian to remove the child from the WONDERWORKS Early Education program.

The Wonderworks Early Education Center reserves the right to terminate a child's enrollment for persistent, unacceptable behavior that threatens safety, harm and/or quality of the program.

Parent's signature

Date